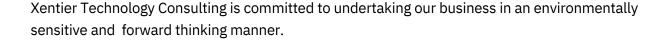


Environmental Policy



To achieve this, we will:

- § Comply with environmental laws and regulations in all work locations as an absolute minimum
- § Understand and manage potential environmental risks at all work locations
- § Contribute to the overall health and resiliency of ecosystems in all work locations
- § Participate in integrated approaches to land use planning
- § Identify and implement opportunities for efficient energy and water usage
- § Identify and implement opportunities for waste avoidance and minimisation
- § Report annually to all stakeholders on our environmental activities

Domenic Capomolla

Managing Director Xentier Technology Consulting November 2023